



JEEViKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



1st Floor, Vidyut Bhawan-II Bailey Road, Patna - 800 021; Ph.: +91-612-250 4980; Fax: +91-612-250 4980, e-mail: info@brlp.in, Website: www.brlp.in

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Office Order

(Policy Guideline for implementation of activities with Differently Abled Persons)

BRLPS (JEEViKA) has expanded its activities across all the blocks and districts of the state. This has led to formation of large number of community Institutions (SHGs and their higher level of federations). **These community institutions are turning instrumental in fighting poverty and mitigating vulnerabilities of the rural households.** There is a significant evidence of progress. However miles to go ahead. During the period of work, it was observed that **Persons with Different abilities or Persons with Disabilities need attention to facilitate overcoming of their vulnerabilities.** Considering the same, BRLPS (Jeevika) envisages policy guidelines to **make SHGs of Persons with Disability and provide them capitalization and other support to meet their livelihoods requirement.** It will be important to mention that BRLPS (JEEViKA) has been supporting formation of SHGs related to Persons with Different Abilities or Persons with Disability (PwD) and time **has come to provide them with capitalization.** It has been envisaged that the amount of capitalization to the SHGs related to PwDs are fixed so that they can be supported with timely capitalization.

All districts are directed to work on the following aspects with immediate effect:

- I. Different districts are directed to **initiate pilot with 5000 SHGs with differential amount** of Revolving Fund (RF) and Initial Capitalization Fund (ICF) considering higher level vulnerabilities of associated members. District wise Persons with Disability (PwDs) SHGs numbers have also been framed for pilot as **Annexure-A.**

- II. At the same time further appropriate policy measures will be taken to make advocacy to enhance RF and ICF for the SHGs associated with PwD.
- III. All the SHGs associated with PwDs to be provided with **Revolving Fund** of an amount of **Rs 50000/ (Rupees Fifty Thousand only)**. This amount will remain with them and help them build their capital out of the internal lending earnings.
- IV. Similarly, all the SHGs associated with PwDs to be provided with **Initial Capitalization Fund (ICF)** of **Rs. 60000/ (Rupees Sixty Thousand only)**.
- V. It will be important to mention that the approved amount under RF and ICF for SHGs associated with PwDs is for piloting the result. All efforts need to be made to ensure proper utilization of the fund in order to achieve significant result around livelihoods promotion for the Persons with Disabilities.
- VI. It becomes important to mention that the prepared Guideline for Persons with Disabilities (put as Annexure to the office order as well) stipulates RF and ICF as per the existing provisions of Rs. 15,000/ and Rs. 30,000/ only. However, In order to have the pilot, decision has been taken **to enhance the amount for RF and ICF as Rs 50000 (Rupees Fifty Thousand only) and Rs 60000 (Rupees Sixty Thousand only)**. This will be applicable for **5000 SHGs on pilot basis and each district has been fixed with a number in order to avoid any confusion.** This is being put as **Annexure "A"**.
- VII. DPMs are directed to ensure that **scheduled Capitalization amount** is transferred **straight into account of SHGs comprising of PwDs**. This will give them sense of **Ownership and Decision Making**. All such formed SHGs comprising of PwD (Persons with Disability) will be provided with RF and ICF directly into their account **instead of routing ICF amount through associated Village Organization**. The ICF amount needs to be repaid back to Village Organization and thus accounting procedures to be maintained accordingly. It is further reiterated that **no interest will be charged by VOs for 1st Six months after receiving of the ICF amount from SHGs associated with PwDs.**



VIII. All project staffs are directed to work for the for the development of members who are PwDs and facilitate their inclusion, ensure proper capacity building, hand hold in getting access to entitlements and facilitate participation in the promotion of livelihoods opportunities .

All **DPM and BPMs** are directed to ensure proper sensitization to staff for taking lead for this intervention. It is reiterated that **District Mentors and Block Mentors** will devote their time in order to make this intervention successful and make difference to the life of the Persons with Disabilities.


(Balamurugan. D)

CEO, BRLPS

Enclosures:

- a) Guideline for the Inclusion of PwDs in to SHGs and facilitating other associated interventions.
- b) Annexure-A

Copy to:

- 1. All SPMU officials
- 2. All officials associated with DPCUs and BPIUs
- 3. IT Section/ Accounts Section
- 4. Respective file



Approval for capitalization in form of RF & ICF to PwD SHG promoted through Jeevika at the rate of Rs 50000.00 (Rupees Fifty Thousand only) and Rs 60000.00 (Rupees Sixty Thousand only) respectively for each SHGs in Financial Year 2020-21,

District	Number of PwD SHG to be capitalized
Araria	54
Arwal	30
Aurangabad	66
Banka	66
Begusarai	108
Bhagalpur	96
Bhojpur	84
Buxar	66
Darbhanga	108
E. Champaran	160
Gaya	350
Gopalganj	84
Jamui	60
Jehanabad	42
Kaimur	66
Katihar	96
Khagaria	450
Kishanganj	42
Lakhisarai	42
Madhepura	78
Madhubani	390
Munger	54
Muzaffarpur	386
Nalanda	460
Nawada	84
Patna	138
Purnea	300
Rohtas	114
Saharsa	100
Samastipur	120
Saran	120
Sheikhpura	36
Sheohar	50
Sitamarhi	102
Siwan	114
Supaul	80
Vaishali	96
W. Champaran	108
Total	5000

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BRLPS Inclusive Development Guideline -Persons with Disabilities (Divyang)

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BRLPS Guideline - Persons with Disabilities- PwD (Divyang) Inclusion

Besides the objective of overall empowerment of rural poor with focus on women, JEEVIKA-Bihar Rural Livelihoods Promotion Society (BRLPS), is also committed towards creating a pathway for inclusive development of Persons with Disability (Divyang) as part of its overall agenda of alleviating poverty in Bihar. The vicious link between poverty and disability, where poverty leads to impairments and impairments hold people back in poverty, can only be broken if our poverty alleviation measures include persons with disabilities also. The resources of Jeevika have to be utilised towards holistic empowerment, rehabilitation, and social inclusion of persons with disabilities in rural communities of Bihar. The vicious cycle of Poverty, vulnerability, marginalization and its close association with Persons with disabilities (Divyang) need to be recognized within the social inclusion framework of BRLPS.

Goals and Objectives

1. Effective social mobilization of persons with disabilities and to facilitate their self-advocacy and emergence of community-based organisations.
2. A rightful place for the persons with disabilities to live with dignity in the society.
3. To facilitate access to government entitlements related provisions for Persons with Disabilities.
4. To strengthen the institutional Capacity of persons with disabilities and to enable people with various sub-types of impairments to consolidate and advocate for their impairment specific interventions with the line departments.
5. To facilitate livelihoods activities of Persons with disabilities (Divyangjan).
6. Mainstreaming persons with disabilities within society as well as with all other development activities

Inclusion Steps

1. Sensitization and orientation of all staff/cadres/CBOs - to bring PwD inclusion agenda within the scope and purview of project activities.
2. VO level participatory identification of PwD
3. Once PwD members are identified, Need Assessment camps in all VOs/Clusters to map immediate needs and issues.
4. PwD SHG formation
5. Capacity building of Divyang SHGs
6. Facilitate Community Investment Fund and Vulnerability Reduction Fund through project
7. VO & CLF Level Divyangata Register with entitlement needs and functional capability assessment.
8. Facilitate entitlements linkage with appropriate line departments.
9. Organise cluster level camps for medical assessment and certification
10. Linkage plan to create access for education and Vocational Trainings
11. Health Rehabilitation and Therapy Accesses
12. Linkage for access to Assistive Devices
13. ADLs¹ and mobility training (and access to ADL supportive devices)
14. Sheltered livelihood centres for Adults and children with mental retardation/multiple impairments and severe impairments.
15. Early Intervention Identification and Assessment for all SHG households' children under 6 years of age.
16. Facilitate institutionalization of Persons with disabilities (Divyang) focused skill training institutes for three major groups of disabilities (Visual Impairment/Hearing Impairment/Intellectual Disabilities) through DDUGKY and other channels available to the project.

¹ Activities of Daily Living

17. Develop large scale and small-scale enterprise models for institutionalizing a production and market line (specifically for persons with disabilities) with external fund support.

Core Strategies for JEEViKAs involvement in Persons with disabilities (Divyang) inclusive development/poverty alleviation initiatives.

1. Identification of all persons with disabilities in JEEViKA's catchment area.
2. Need Assessment of all identified persons with disabilities at VO/CLF levels.
3. Linkage with state/central government benefits available to persons with disabilities.
4. Divyangjan MIS portal/Mobile Application for Functional Need Assessment entry, update and follow-up on functional needs of persons with disabilities. This portal can be used as a platform of convergence between JEEViKA and other stakeholders including Government line departments.
5. PwD group formation and VO inclusion.
6. Enterprise model livelihood initiatives.
7. Federated, multi-tier advocacy channels created and supported by JEEViKA.
8. Prevention of impairments that are triggered due to preventable social and environmental causalities. (For all our SHGs, not just for identified PwDs)

Social Mobilization:

In many instances, persons with disabilities in rural poor context, are rarely ever part of the social milieu of the village. The vulnerabilities surrounding impairments are so acute in some cases that even getting out of home, to be part of a group/federation/institution gives a sense of inclusion and belonging. Social Mobilization and right to federate is a foremost significant step towards achieving economic empowerment.

Participatory Identification of Disabled

1. Identification of PwD is participatory as well as self-identification based.
2. Divyangata certificate/percentage of impairment is not a requirement for identification or membership at any stage.
3. Keeping the social discrimination in view, a person with physical/ sensory impairment with functional limitations that affect their daily living activities will be identified as "Divyang".. It needs to be made clear that Government entitlements and benefits are given by government departments to only those Persons with disabilities (Divyang) who possess 40% or above Disability percentage. So far as the inclusion of PwDs and provision of access to initiatives through Jeevika is concerned, VO decision would be prominent for the purpose. Based on the observation at the community level, VO can decide about the inclusion of some person in the group as Divyang person.
4. Participatory identification through VO is carried out to ensure community ownership and participation in the process of identifying persons with disabilities.

Inclusion steps at entry level-

- The first step will be to identify, map, mobilise PwD members of a community and create VO level PwD register based on classification and needs of the identified persons (including PwD members of women SHGs). VO will monitor the identification process and endorse it. (PwD Register and Need Assessment format in Annexure-2).
- Once the need assessment is done, BPIU will begin the process of convergence with line departments to facilitate initial entitlement (Persons with disabilities (Divyang) certificate, pension, railway concession and access to assistive devices etc).
- BPIU will hold Panchayat/Cluster wise Need assessment camps in convergence with line departments. All the data will also be maintained at BPIU level.

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- Both Exclusive VOs as well as integrated VOs are possible. There would be exclusive PwD VOs only in those places where Persons with disabilities (Divyang) incidence is high and the number of persons with disabilities and their PwD SHGs are high enough to mandate a VO federation² or for any special purposes.

SHG Group Formation

Social Inclusion Protocol under National Rural Livelihood Mission communicated through (File No. J-11060/59/2015-RL, letter dated 23rd February 2016) allows for recognition of disabled community's right to federate/ self-advocate, and also stresses upon a Cross-Thematic Involvement across all verticals of BRLPS.

1. Relaxation in group and institutional norms, flexible approach in all existing institutional practices.
2. Group size relaxed from 10 to 15 members in a group 5 to 10 members in a group.
3. Age of member 2+ to 80 years, but age of entry for membership is upto 55 years only.
 - Since early identification of disability is very important towards mitigating the long term effects of impairments, it is imperative to start the identification process as early as possible. Even though entry age is 2+, children less than this age group will also be within our purview for early identification and intervention initiatives, targeting all SHG women's children, not just PwD SHGs. The idea is to ensure access to entitlements of related people and facilitate their participation through guardians till they attain the age of maturity.
 - Members can continue to stay in the group till 80 years of age, because during old age, especially with impairments, elderly persons struggle with the fear of being abandoned and also of being a burden. This will be mitigated by allowing members to continue in group till an older age, as this would yield more respect and sense of self-worth for the elderly PwD members.
4. Group formation should always keep in perspective the context of mobility and distance.
5. Both male and female PwDs can be part of PwD SHGs as well as self-advocacy federations. **However, each SHG will be represented in their VO through a women member only (including through the guardian of the PwD community member).**
6. Guardian/Caretaker will represent PwDs in case of minors and those with severe intellectual disabilities.

Name of SHG

(Name).....Divyangjan Jeevika SHG in English and(नाम).....दिव्यांगजन जीविका स्वयं सहायता समूह in Hindi

Who will be the member of PwD SHGs?

1. Person having physical /sensory /mental challenge as per 'Rights of Persons with Disabilities Act 2016' and The National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities (Amendment) Act, 2018 would be termed as Person with Disability- PwD (Annexure-1).
2. BRLPS recognises three different kinds of persons with disabilities - Active, Assisted and Dependent PwDs. Needs and process of intervention may be distinctively different for each kind. (Annexure-2)
3. All persons with disabilities, irrespective of caste, creed, gender, age and income, will be identified and included within the fold of SHGs formed for the purpose.

²In most villages the number will be too less to warrant an exclusive VO, the need for exclusive VO in those places where Pwd numbers are high should be acknowledged.

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4. If a woman who happens to be Person with disabilities (Divyang) as well and is already a member in the existing women SHG in the village, she would have the liberty to either continue in the same group or join the PwD SHG. In case, she decides to continue in the same group (Women SHG), she should get all other benefits as a PwD. If she opt to join in PwD SHG she will get all payment on the basis of latest receipt and payment statement prepared by the related SHG to which she was member.

Leadership: Though so far as possible, persons with functional intellectual capabilities, if able to handle financial transaction, will be encouraged to be leaders of the group. When such members are less, or there are no such members, then their women legal guardians may be allowed to be leaders of the group.

5 In case, more than one PwDs are in a household, then each PwD would become the member of PwD SHG as an individual member of that SHG without any bias. But only one person from one family may be the leader of the SHG. **Only, female member should be made leader of the group.**

6 No PwD can be excluded on account of severe impairments or mobility constraint or any other marginalisation

7 Group Meeting- Minimum once a month as per accessibility and mobility situation of PwD members needs to be conducted. Ideally 2 meeting needs to be conducted in a month.

8 Savings- Group savings is up to the choice of the members. Even if members agree on zero savings, the cadre/staff will facilitate maintenance of registers and enable SHG bank account. Once RF is facilitated, regular savings will be encouraged at an amount agreed upon by all members of the group.

VO Inclusion

PwD SHGs will be included in VO under two formats;

1. Mainstreaming PwD SHGs in to Nearby VO,
2. Exclusive PwD VO where PwD SHG numbers are high or for any special purpose. (Name of such VO will be <Name of VO><village name><Jeevika Divyangjan Gram Sangatan>

(There are a number of blocks/villages in Bihar which have alarming high concentration of households with disabled members. Such villages, when mobilised for Pwd SHGs allow for exclusive VO formation due to sheer high number of PwDs. VO (PwD) is to be seen as a indicator that the village needs holistic intervention. **For this reason, any PwD exclusive VO will be named with the village name.)**

In addition to the above, if identified PwD members in a locality are less than 5 in number and unable to be part of a PwD SHG due to non-availability of at least 5 such members, these members will remain in register of the concerned VO for follow-up and intervention. **Direct entitlement support and livelihood linkage may be provided at the discretion of respective VOs.**

It is very important that such identified PwD members are brought within project purview even if they are unable to be part of PwD SHG due to a smaller number of PwDs in their area. In recognition of the increased vulnerability of a household due to having disabled members in the family, the PwD SHG members will still have the eligibility to the benefits of the entire VOs product even if a woman of that household is already member in the existing women SHG and VO needs to make effort to facilitate different entitlements for the related member.

Exclusive VO	Integrate PwD SHG with existing VO
Where the persons with disabilities are acutely high, and PwD SHGs in a village are 8 and more.	Integration with existing VOs will be through the representation of female members of PwD SHGs .
In exceptional cases, where the number criteria are not met, Special	VO representation is through woman with disability (Divyang Mahila) only- either from nearby PwD SHGs where woman leaders not available in the same PwD SHG or Divyang

PwD VO may also be formed with approval from CEO, BRLPs, in situations requiring pilot for livelihood and other planning.	women member of existing women SHGs.
Wherever existing VOs have PwD SHG members count as 40% and more, such VOs will be considered as PwD VOs for intervention purpose.	Integrated VO will be the most common mode as far as PwD SHGs are concerned. All PwD SHGs will be members of the Village Organization in the routine manner and members will be eligible for all the existing benefits as well as any new benefits that may be incorporated from time to time or as and when they come.
All mainstream project and federation related financial products will be ensured for Exclusive PwD federations as well.	When integrating PwD SHG members with women VOs, it is imperative to complete Persons with disabilities (Divyang) sensitization training for all such VOs.

VO COM and CLF COM will have Persons with disabilities (Divyang) specific adaptations as detailed in annexure 5 and 6.

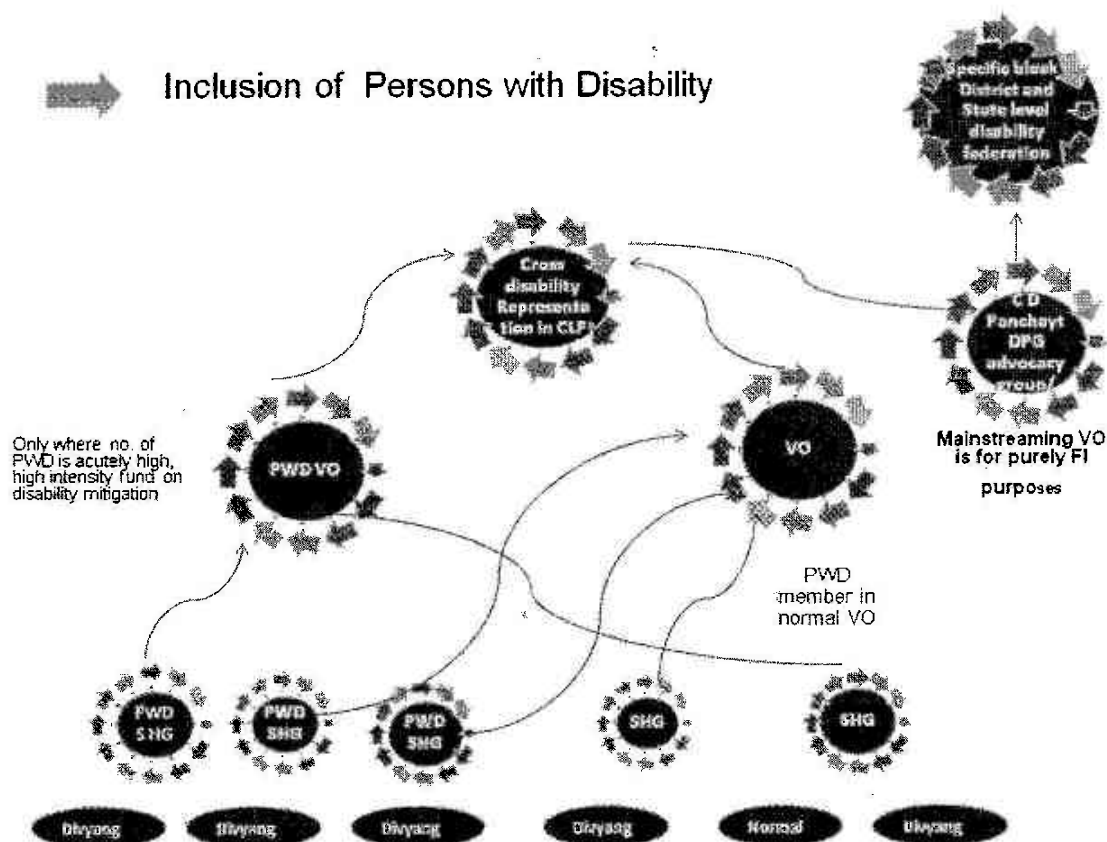
It is important that JEEVIKA's Persons with Disability (Divyang) intervention preserves the community's right to federate and to self-initiate empowerment. There is a need to create federation structures for those impairments that require state level advocacy. This is to nourish the community's confidence, and belief in themselves to emerge as a possible coherent community of disabled groups, enabling them to work positively towards access to entitlements.

Being a member of disabled group is to be internalised as positively validating/empowering and self-affirming aspect of community membership. To initiate this journey of positive self-validation of our PwD members, we are creating Persons with disabilities (Divyang) specific federations at all levels to facilitate emergence of strong self-advocacy channels and for creating convergence with line departments. Every CLF will nominate five members from PwD SHG (also known as DPG-Disabled Persons group) to represent respective Panchayat at Block to access and coordinate entitlement related issues considering mobility issue.

At CLF level, PwD SHG members from various types of impairments will be made part of the Disability Inclusion committee. This committee will have representation of all types of disabilities possible. This could also serve as the DPO (Disabled Persons Organisation) at Panchayat level, mandated by Government of Bihar under Bihar PwD Rules 2017 (Notified) The RPD Act 2016

There will be four levels of Persons with disabilities (Divyang) specific federation to make this initiative sustainable, i.e, Panchayat, CLF, District & State . Federation policy guideline will be issued separately.

➔ Inclusion of Persons with Disability



Capacity Building

PwD SHGs will be given all modular trainings. In addition, Persons with disabilities (Divyang) specific modular trainings will be given, with below modules-

1. Mobility Training and Training on Activities of Daily Living for required members.
2. Leadership Training
3. Importance of Cohesion
4. Schemes and Entitlements
5. Geographic orientation/exposure visit to required venues (such as VO, CLF, banks, BPIU office) will be given to PwD SHG members, most of whom may have never ventured out of their homes.

3. Specifically identified cadres for Divyangjan intervention, will be sent for ToT and further trainings on Persons with disabilities (Divyang) intervention. This should be facilitated by BPIU.

4. All staff will need to attend at least one Persons with disabilities (Divyang) sensitization training/orientation.

Financial Inclusion

PwD SHGs are eligible for all funds made accessible to existing SHGs. Funds allocated to VOs will have PwD SHG Inclusion and saturation as a trigger. Wherever new PwD SHGs are added to existing VOs, such VOs with PwD SHGs will be prioritised for fund allocation. **All PwD SHGs will receive fund and will be in addition to existing stipulation of providing ICF to only 12 SHGs in the VO.**

Financial Services

1. PwD group savings account
2. Individual bank account for PwD members.
3. RF (Revolving Fund)—Rs 15000 (Rupees Fifteen Thousand only)
4. ICF (Initial Capitalization Fund) – PwD SHGs are entitled for Rs. 30000/- (Rupees Thirty Thousand only) **as per existing women SHG specification. This amount needs to be transferred directly into SHG account.** However the information about the same needs to be shared with VO for repayment purpose. This has been planned to facilitate direct impact on the PwD groups from beginning only.
5. Rate of Interest will be the same as women SHGs.
6. Bank Credit Linkage, same as women SHGs.
7. Updated insurance scheme or other suitable scheme for Insurance of PwDs which are covered under National Trust Act/ or other applicable act .
8. Other Services notified by central and state government.

Note: Considering the current Stipulation and vulnerability of PwD members, further advocacy through various channels will be done in order to enhance the RF and ICF amount being disbursed to PwD SHG members.

Triggers for disbursement of fund under CIF

Revolving Fund

1. No minimum saving requirement.
2. At least two month old group.
3. PwD SHG should have Bank account.
4. Basic SHG training completed.
5. Detailed minutes of meeting with all transactions and issues minutised.
6. PwD SHG profile entered in MIS.

Initial Capitalization Fund Trigger:

1. For ICF disbursal, there should be minimum saving and internal lending maintained for at least four months.
2. Need Assessment, Basic SHG Module trainings to be completed.
3. PwD SHG should hold regular meeting with at least one meeting per month.
4. Books of Records maintained
5. SHG Profile entered in MIS

VOs with PwD SHGs or PwD SHG will be given **Accessibility Establishment Fund of Rs 20000.00 (Rupees Twenty Thousand only)** to procure chairs, accessible measures including ramps, carpets, wheel chairs, adaptive toileting tools and devices and other facilities to make work and meetings more convenient as per requirement for PwD SHG members visiting concerned VO/ SHG. This Accessibility Establishment Fund will be used to pay one time membership on behalf of PwD Members. This fund will utilized as per need basis and as per the situation after due approval from CLF/Nodal VO. Based on the need it can be increased over a period of time.

Door step banking assigning a convenient spot for nearby PwD SHGs will be advocated with all banks/ and other.

Persons with disabilities (Divyang) Inclusion and Action Committee

1. There would be one nodal person from each theme, including Livelihoods, Skill Development, MIS and M&E to create/plan and initiate mainstreamed convergence and successful integration of persons with disabilities within overall range of project initiatives. Collectively, all nodal persons at SPMU level will form state Persons with Disabilities (Divyang) inclusion committee to resolve inter-thematic support requirements and to chalk out strategies for mainstreaming Persons with disabilities (Divyang) inclusion. The State Persons with disabilities (Divyang) Inclusion and action Committee will also have representative from HR to address issues of PwD employees and those employees with PwD children under chairmanship of CEO, BRLPS with the objective of chalking out successful mainstreaming strategies of Persons with disabilities (Divyang) inclusion, as well as highlighting areas of conflict and gaps.
2. State level convergence committee for Persons with disabilities (Divyang) Inclusion will be formed, with members from related line departments meet at least twice in a year.
3. District level committee for Persons with disabilities (Divyang) Inclusion will be formed, with members from JEEVIKA DPCU (all thematic managers), as well as line departments if feasible.

Persons with disabilities (Divyang) mitigation measures for all JEEVIKA households-

1. Early intervention, assessment and identification initiatives for children of all SHG women within 6 years of age. This is golden age for disability risk mitigation and many potential risk factors can be avoided and mitigated through early intervention.
2. Capable SHG women identified and trained in Screening tools.
3. Coverage for all SHG HHs, not merely PwD families.
4. Master Trainers to train batches of SHG women/leaders to create community level awareness on prevention of disabilities and early identification/ management of developmental delays in children.
5. Training Module will be created targeting all SHGs to create awareness on Persons with disabilities (Divyang) mitigation and early detection measures.

Role of BPM/BPIU

1. To facilitate convergence with different government agencies like Sanjivini Buniyad Kendra Sanjivini Van/ Red cross, Block level committee etc..
2. Responsible for monitoring and updating CLF level Persons with disabilities (Divyang) Register and data entry at BPIU level on Persons with disabilities (Divyang) indicators.
3. Each block will nominate one staff for PwD ToT/Master Trainers.
4. Liaisoning with govt line departments at block and district levels for achieving entitlements and other support.
5. Ensure PwD SHG module trainings with specific Persons with disabilities (Divyang) input and awareness discussions
6. Ensure targeted capacity building for PwD leaders and members of PwD SHGs
7. Sensitization and capacity building for cross-thematic cadres on Persons with disabilities (Divyang) inclusion and support on handling various types of disabilities.
8. Identify One nodal person at BPIU level for Persons with disabilities (Divyang) inclusion grievances and entitlements and needs with respect to PwD
9. Coordinate with DPCU with regard to pulling in support of Theme managers for convergence.
10. Focus on skill Building, employability, livelihood and income generating activities for PwD with internal convergence within JEEVIKA Project activities.

M&E strategies

1. Annual Action Plan Indicators to have cross-thematic Persons with disabilities (Divyang) component in addition to group formation.
2. Specific Annual Action Plan for Persons with disabilities (Divyang) indicators (as provided in annexure 8).
3. Review indicators in all review meetings at Block level, District level and state level to have Persons with disabilities (Divyang) component. (Annexure - 9)
4. DPPR (Persons with disabilities (Divyang) Progress and Plan Report). (The format is attached in Annexure- 10)
5. Process Monitoring agencies and Impact evaluation agencies should be entrusted with PwD Inclusion indicators in addition to SC/ST inclusion.
6. Quarterly Progress Report for Differently abled, should be reviewed.
7. PwD Inclusion will be a Key Performance Indicator for all thematic staff and field staff wherever applicable so that mainstreaming of Persons with disabilities (Divyang) inclusion is taken on priority as a project mandate.

Each year, on the occasion of World Persons with disabilities (Divyang) Day, (December 3rd), Divyang Saathi Awards will be institutionalised to felicitate field staff, cadres and cross-thematic project staff who take up Persons with disabilities (Divyang) inclusion as a part of their overall tasks and responsibilities.

First week of December will be celebrated as Persons with disabilities (Divyang) Inclusion Week in all blocks during which any of the following activities can be planned and carried out :

- Pension and entitlements camp at cluster level
- Sports and leisure activities/competitions for PwD SHG members and families
- Cultural programmes
- Awards
- Awareness and motivation by PwD achievers invited as speakers.

It shall be the collective responsibility of DPMs, BPMs, Managers, steered by all Thematic SPMs to ensure proper implementation of this policy. SD will drive PwD Inclusion with integration of other themes.

Annexure-1 Twenty One Disabilities as per RPD Act 2016

1.	Blindness (VI)
2.	Low-vision (LV)
3.	Leprosy Cured persons (LC)
4.	Hearing Impairment (deaf and hard of hearing) HH
5.	Locomotor Persons with disabilities (Divyang) or Orthopaedic Persons with disabilities (Divyang) (OH)
6.	Dwarfism (DWF)
7.	Intellectual Persons with disabilities (Divyang) (MR)
8.	Mental Illness (MI)
9.	Autism Spectrum Disorder (ASD)
10.	Cerebral Palsy (CP)
11.	Muscular Dystrophy (MDYT)
12.	Chronic Neurological conditions (CNC)
13.	Specific Learning Disabilities (SLD)
14.	Multiple Sclerosis (MS)
15.	Speech and Language Persons with disabilities (Divyang) (SLD)
16.	Thalassemia (Thal)
17.	Haemophilia (HEM)
18.	Sickle Cell disease (SCD)
19.	Multiple Disabilities including deaf blindness (MD)
20.	Acid Attack victim (AA)
21.	Parkinson's disease (PD)

Part II. National Trust Act Covered Disabilities

1	Autism
2	Cerebral Palsy
3	Mental Retardation
4	Multiple Disabilities
5	Severe Disabilities (Persons with disabilities (Divyang) with 80% or above of one or multiple types of disabilities)

Annexure 2 Village Organisation PwD Register

Irrespective of percentage or certificate a person with impairment as per annexure I, name of the Divyang person can be included in VO PwD Register.

Book Keeper and respective CC will be responsible for maintenance follow-up and monitoring of the PwD register. The VO PwD Register should have two core components with regard to persons with disabilities.

- | |
|---|
| 1. Identification and core details of the person with impairments |
| 2. Functional Need Assessment of each PwD. |

प्रपत्र भाग -1 दिव्यांगों की पहचान प्रपत्र

1. नाम :
2. जन्म तिथी :
3. लिंग :
4. अभिभावक का नाम :
5. क्या सदस्य वर्तमान महिला समूह / दिव्यांग समूह / अभी तक किसी समूह में सदस्य है
a. अगर वर्तमान महिला समूह की सदस्य है तो समूह का नाम और CM का नाम
.....
b. अगर दिव्यांग समूह में सदस्य हैं तो समूह का नाम और CM का नाम
.....
c. अगर अभी तक नहीं जुड़े हैं तो टिक लगायें ☐
6. पता : (गाँव / टोला और वार्ड संख्या अवश्य लिखें)
7. सदस्य के परिवार से अगर कोई समूह में जुड़ी है तो दीदी एवं समूह का नाम.....
8. नजदीकी ग्राम संगठन
9. समूह गठन करने वाले कैंडर / कर्मी / अन्य का नाम
10. कैंडर / दिव्यांग सदस्य को पहचान करने वाले का नाम
11. समुदाय (SC/ST/BC/Minority/Gen)
12. विशिष्ट दिव्यंगता पहचान संख्या (UDID).
13. आधार संख्या (UID) :
14. सम्पर्क संख्या :

अस्थिबाधित-(Orthopaedic Handicapped) (OH)
श्रवणबाधित / मूकबधिर-Hard of Hearing/ Deaf (HI: Hearing Impairment)
दृष्टिबाधित-Blind (VI: Vision Impairment)
अल्पदृष्टि- Low Vision (LV)
मानसिकमंदता- Mental Retardation, Persons with Intellectual disabilities (Divyang) (ID/MR)
मानसिकरोग-Mental illness (MI),
बहुदिव्यांगता.Multiple Persons with disabilities (Divyang) (MD),
रक्तविकार Blood Disorder (BD)
अन्य.OTHERS

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भाग - II दिव्यंगता सम्बंधित विवरण

1. दिव्यांगता का प्रकार
2. कार्यात्मक क्षमता का विवरण (बात नहीं कर सकते हैं , समझ नहीं सकते हैं , खाना खुद से खा नहीं सकते हैं , अपना ध्यान नहीं रख सकते हैं आदि).....
3. कार्यात्मक क्षमता का विवरण (क्या कर सकते हैं)
4. सक्रिय या समर्थित या निर्भर (प्रपत्र देखें).....
5. क्या किसी आय / अर्थोपार्जन गतिविधि में संलग्न हैं तो विवरण
6. शिक्षा का स्तर
a. 10th पास b. 10 +2 पास c. स्नातक d. कोई शिक्षा नहीं e. अगर अभी बच्चा है और स्कूल जाने की उम्र नहीं है ।
अगर उम्र है और स्कूल नहीं जा रहा हो तो कारण
7. पेशा (अगर बच्चा है, तो अभिभावक का पेशा).....
8. अभिभावक का नाम (अवयस्क की स्थिति में).....
9. क्या दिव्यांग सक्रिय एवं स्वनिर्भर हैं (लिखें सक्रिय दिव्यांग)
10. सहायक उपकरण के मदद से अच्छे तरह से कार्य करने में सक्षम हैं (लिखें समर्थित दिव्यांग)
11. पूर्ण रूप से किसी दुसरे पर निर्भर (लिखें निर्भर)
12. जीविका से किसी प्रकार से पूर्व से जुड़े हैं तो विवरण

सक्रिय दिव्यांग	समर्थित दिव्यांग	निर्भर दिव्यांग
वैसे सदस्य जिनमे दैनिक कार्यात्मक गतिशीलता हो और उच्च कार्यप्रणाली क्षमताओं जैसे निर्णय लेने, आने जाने, बातचीत और दैनिक जीवन जीने की गतिविधियाँ जैसे भोजन, ड्रेसिंग और साफ सफाई में किसी बाहरी से मदद की आवश्यकता नहीं है। उनके पास निर्णय लेने की क्षमता है और स्पष्ट रूप से जरूरतों और मुद्दों को स्पष्ट कर सकते हैं।	वैसे सदस्य जिनमे दैनिक बातचीत और दैनिक जीवन जीने की गतिविधियाँ जैसे भोजन, ड्रेसिंग और साफ सफाई में दूसरों से मदद की न्यूनतम आवश्यकता हो । उनके पास निर्णय लेने की क्षमता है और स्पष्ट रूप से जरूरतों और मुद्दों को स्पष्ट करने की क्षमता हो । सामाजिक गतिविधियों में शामिल हो ।	वैसे सदस्य जिन्हें अपने दैनिक कार्यों जैसे नहाने, खाने आदि, बिना किसी दूसरों के मदद से नहीं कर सकते । मुख्य रूप से बच्चे, मानसिक दिव्यांग और बहुभागी दिव्यंगता हो सकते हैं ।
किसी सहयोगी की आवश्यकता नहीं हो	न्यूनतम सहयोग की आवश्यकता	पूर्ण रूप से सहयोगी पर निर्भर .

Annexure 3 Functional and Need Assessment Matrix

कार्यात्मक क्षमता निर्धारण प्रपत्र					
कार्यविवरण	बिना किसी सहयोगी के समर्थ- सक्रिय दिव्यांग (Active PwD)		किसी सहयोगी के आंशिक मदद से - समर्थित दिव्यांग (Assisted PwD)		पूर्ण रूप से सहयोगी पर निर्भर - निर्भर दिव्यांग (Dependent PwD)
	आत्म निर्भर	सहयोगी उपकरण के मदद से (बिना किसी सहयोगी के)	सहयोगी (Caregiver) का सहयोग घर के दैनिक कार्य हेतु , परन्तु बाहरके कार्य खुद कर सकते हैं	सहयोगी (Caregiver) का आंशिक सहयोग घर एवं बाहर के दैनिक कार्य हेतु	पूर्ण रूप से सहयोगी पर निर्भर
Eating, Dressing, Toileting and Bathing खाने , कपड़ा पहनने शौच एवं नहाना					
communication through speaking and lip reading संवाद मौखिक एवं मुख गतिविधि से					
Expression of needs अपनी आवश्यकता को बता पाने में					
Climbing Stairs सीढ़ी का प्रयोग					
Upper Body functional शरीर का उपरी भाग सक्रिय					
Lower Body functional शरीर का निचला भाग सक्रिय					
Visual Impairment दृष्टिबाधित					
Fine Motor functional (fingers can be used) उंगलियों का प्रयोग					
Gross Motor arms/legs/torso are used) हाथ पैर का प्रयोग					
Stamina/Strength to sit or work for 6 hours 6 घंटे तक बैठने या कार्य करनेकी क्षमता					

Activities that this Pwd can perform if given opportunity, assistive device and training- कोई विशेष कार्य अगर प्रशिक्षण , मौका या सहयोगी उपकरण मिलाने से कर पायेंगे-	
Entitlements Needs Assessment अधिकार आवश्यकता निर्धारण	दिव्यांगता प्रमाणपत्र हाँ / नहीं
	अगर हाँ तो प्रमाणपत्र की वैधता 1-अस्थायी 2-वैधता की तिथी खत्म . 3-अन्य मुद्दे
	अगर नहीं है तो क्या आवेदन करना चाहेंगे? हाँ / नहीं
	दिव्यांगता प्रतिशत (प्रमाणपत्र के अनुरूप)
	Aadhaar Card प्राप्त हाँ / नहीं
	MGNREGA जॉब कार्ड : हाँ / नहीं
	क्या दिव्यांगता प्रमाणपत्र के आधार पर किसी प्रकार का लाभ मिला ? (जैसे Pension-1/ Scholarship-2, In Service-3, Railway concession-4, अन्य -5) अगर नहीं तो आवेदन किया गया है?
	किस प्रकार के सहयोगी उपकरण की आवश्यकता है? 1. ट्राईसाइकल 2. क्रच 3. कैलीपर 4. कृत्रिम अंग 5. बच्चों के समस्या से जुड़ी शुरुआती चिकित्सा 6. व्हीलचेयर 6. दृष्टिबाधितों के लिए व्हाइटकेन 8. श्रवणयंत्र 9. अन्य (वर्णन करें)
अन्य जानकारी अगर कुछ देना चाहते हैं	

Block wise database of Active/Assisted and Dependent PwDs should be consolidated by the BPIUs and entered accordingly in Persons with disabilities (Divyang) app to be rolled out to facilitate intervention planning.

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Annexure 4 CM Adaptation & Incentive Map

BPIU to innovatively engage existing CMs from every 2-3 adjacent VOs for the purpose of PwD SHG meeting and facilitation, considering criteria of maximum PwD member in the respective VO and her willingness to work with PwD SHG. Priority will be given to those CMs who have impairments to take up the role of CM for PwD SHGs..

sl	Task	Persons who can be activated	Incentive Amount
1	Identification of Persons with Disabilities at VO level. PwD identified, details entered in VO Persons with disabilities (Divyang) register, need assessment format filled for each members.	CMs/ BK	300/- Per PwD SHG per month in includes Rs.50 Rs for MIS updating. MIS Updating may be done by other cadres also. All such expenses will be borne by BRLPS.
2	Entitlement and therapy Linkage at BPIU/CLF level through different stakeholders, as per needs raised by PwDs identified.	Persons with disabilities (Divyang) specific cadre if available, CM (both Mahila SHG or PwD SHG CM), Book Keeper	
3	Block level Pension and Persons with disabilities (Divyang) Certification Camps held by Bihar Government. JEEViKA will mobilise and support only if the concerned department and BRLPS jointly create a mutually inclusive, convergence plan.	CMs, Book Keepers	
4	PwD SHG meeting ,saving , bank credit , capitalization support& other documentation work as CM policy	-PwD SHG designated CM -Or existing Mahila SHG CM supporting PwD SHGs -Even PwD member (mahila PwD) who is well versed in JEEViKA process can take care of her own PwD SHG.	

Travel allowance will be given to cadre for supporting entitlement linkage for PwD members as per actual through public transport. This is at the discretion, encouragement and permission of BPIU/CLF. BPIU/CLF can utilise this travel allowance option to complete PwD entitlement where required. In places where the BPIU considers it applicable, the entitlement incentive and travel support can be provided to any active cadre assigned by BPIU/CLF, provided all follow-up visits for a particular PwD SHG are documented in the SHG register in a separate page for such block visit.

The need for such block/district travel should emerge from group meeting and recorded in PwD SHG minutes of meeting. A separate page should be dedicated in PwD SHG register for recording all visits requiring travel allowance. **Records will be updated in MIS** . All payments that go to CM will require no contribution from PwD SHGs. All such expenses will be borne by BRLPS. There has to be a balance in the payment and the results achieved.

Annexure 5: Roles and Responsibilities of Staff

CC	• Training of PwD SHG members on all 4 components of module training including Persons with disabilities (Divyang) specific modules. • Micro Planning, profile submission and Intensive Need assessment of all PwDs identified through trained and sensitized cadres • Monitoring the maintenance of Books of Records • Submission of UC related to fund utilization.
AC	• Training to cadres • Training and exposure of SHG members with the help of the CC. • Livelihood planning and innovative livelihood linkages.
BPM	• Overall implementation and monitoring with the help of AC and CC • S/He should visit at least 3 SHGs of PwD (also known as Disabled Person Group) per month • Coordination of Need Assessment and Entitlement camps at block level • Convergence with line departments • Timely conduct of LCM for the disbursement of CIF. • Monitoring and Review of all cadres and staff Persons with disabilities (Divyang) inclusion and proactive initiatives. • All BPMs will undergo atleast one Persons with disabilities (Divyang) sensitization training. BPM will also ensure Persons with disabilities (Divyang) sensitization training for all field staff in BPIU and nominate one active CC or AC as PwD coordinator.
MIS DEO	• MIS entry of PwD data and regular updation of MIS • Creation of new MIS indicators to reflect various permutations of Persons with disabilities (Divyang) groups and federations. • Separate MIS portal for Persons with disabilities (Divyang) for Functional Need Assessment, VO PwD identification process, updation and follow-up MIS for entitlement linkage for identified PwDs. • MIS will be the strongpoint of our intervention, since JEEViKA can easily converge with other line departments and organisations, if clear mapping of all identified persons is available .
M& E	• Analysing Persons with disabilities (Divyang) specific indicators for all thematic reviews both annual and quarterly. • All Progress reports to have Persons with disabilities (Divyang) specific components and achievements. • Persons with disabilities (Divyang) Progress Review Formats to be sent and collected from Blocks/Districts/Thematic teams on regular basis.
Social Development Manager	• Ensuring basic entitlements on priority i.e certification, pension, Student credit card, MGNREGA , assistive implements etc. • Convergence with line departments at district level specially Pensions, education, livelihoods, basic life support implements and services • Formation and support the district level committee with line department representatives as well as with DPCU thematic managers. District level committee will plan and monitor overall/holistic Persons with disabilities (Divyang) intervention within the district by ensuring strong cooperation from the concerned line departments. • Overall nodal person for Persons with disabilities (Divyang) inclusion,

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	especially in terms of providing content and implementation support to all thematic managers for integrating Persons with disabilities (Divyang) inclusion within their framework. SD Manager will periodically send requirement to other thematic managers in terms of their respective interventions and also take on the role of identifying persons with disabilities for any specific intervention of other managers.
Block Mentor	- Should visit one PwD SHG per month - Progress review of Persons with disabilities (Divyang) inclusion at block level - Serve as the conflict resolution nodal person for the block in terms of addressing pending/un-resolved issues with related to Persons with disabilities (Divyang) intervention.
IBCB Manager	- Training Need Analysis for completion of Persons with disabilities (Divyang) sensitization of all VOs/CLFs/ Modular trainings for PwD SHGs. - Supporting in selection of cadres for any PwD related drives. - Development of resource pool for Persons with disabilities (Divyang) through ToTs, orientation, refresher trainings. - Respective managers will be trained on Persons with disabilities (Divyang) sensitization and federation processes at SPMU level.
MF Manager	- Support and monitor PwD SHGs bank account opening, RF, ICF and other fund allocation as per JEEViKA updates. - Support liaison and sensitization of bank managers for PwD inclusion support - All respective managers will be trained on Persons with disabilities (Divyang) specific RBI guidelines at SPMU level
Community Finance Manager	- Ensure availability of Books of Records and other SHG establishment material for PwD SHGs. - Integrate Persons with disabilities (Divyang) within project activities under his purview.
Livelihood Manager	- Respective livelihood managers will integrate persons with disabilities within all Livelihood implementations under their purview. - In addition to Persons with disabilities (Divyang) specific livelihood plans, BRLPS focus is also on mainstreaming Persons with disabilities (Divyang) inclusion within all currently running livelihood programs. - All respective managers will be trained on Persons with disabilities (Divyang) specific livelihood options at SPMU level - Coordination with LHS & AC for Persons with disabilities (Divyang) specific livelihood initiative .
Skill Development	- Respective Managers will integrate persons with disabilities within their project interventions. - Coordinate with RSETI for conducting PwD specific training in batches identifying suitable courses. Identification and mobilisation of candidates will be supported by SD Manager. - All respective managers will be trained on Persons with disabilities (Divyang) specific skilling at SPMU level.
DPM	- Overall coordination and monitoring of progress, to ensure timely disbursement of fund and overall activities of project in support of PwD SHGs. - Build strong liaison with Civil Surgeon for supporting JEEViKA for medical assessment and certification of PwD SHG members.

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Sharma

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Annexure 6 VO COM- Persons with Disability (Divyang) Specific Adaptations

1. Through participatory process, members will be identified for PwD SHG by community cadres and VO members. PwD list will be prepared with input from all VO members as well as cadres in VO meeting.
2. Once identification is complete and potential members for group formation are listed, VO will endorse the identified members, thereby acknowledging the participatory identification process as case may be.
3. VO endorses the members identified for PwD SHGs by entering the details of PwDs in VO's minutes book and creating a VO Persons with disabilities (Divyang) Register, documenting all PwDs identified. The process will be reviewed, monitored and supported by CLF and BPIU, assigning cadres to support VO where required.
4. Each VO will maintain a PwD Database and membership register where cumulative details of PwD SHG members, PwDs who are part of women SHGs as well as those PwDs who are not in any group due to non-availability of enough members or some other reason. The details will be maintained and needs will be regularly updated.
5. At VO level, such PwD members who could not be formed into PwD SHG (due to number being less than 5 members issue) will be documented in a separate section. In such cases, the register and books of records should clearly mention that the above mentioned person/s are documented for VO's functional purposes.
6. Need assessment will be carried forward at both VO level as well as at CLF level.
7. VOs will maintain Divyangjan Vivran Pusthika, (PwD Register) where details of PwD SHG members, Women with disabilities who are members of women SHGs and those PwDs who are unable to be part of SHGs due to minimum number being less than 5, will be entered and updated.
8. VO will also conduct Assistive Devices Need Assessment camps for PwD members, with the support of BPIU, to assess mobility and assistive needs of PwD members.
9. All VOs with PwD SHGs will undergo Persons with disabilities (Divyang) sensitization trainings. PwD Inclusion process, will be added as a Trigger for Fund allocation to those VOs with PwD SHGs as potential members. In every VO meeting, there should be an agenda on Persons with disabilities (Divyang) specific issues, wherever PwD SHGs are integrated.
10. All financial services through VO/CLF should be extended to vulnerable members on priority including PwDs.
11. Masik Prativedan should be created with Persons with disabilities (Divyang) indicators for women SHGs and another template exclusively for PwD SHGs
12. Initial steps involve- PwD mapping to be completed at VO level, PwD Register is to be maintained at VO. Subsequently, the BPIUS will proceed with group formation followed by further entitlement linkage and capitalization.

Annexure 7 CLF COM- Persons with Disabilities (Divyang) specific adaptations

1. Convergence and linkage with different service delivery agencies like Buniyad Sanjivini Kendra, Saksham, CSC & other NGOs for need assessment related to therapy and medical assessment and other Entitlements of persons with disabilities.
2. CLF will have PwD Inclusion Core Committee (five member one from each Panchayat entitlement committee) whose main responsibilities will be to support two core strategies of JEEViKA's Persons with disabilities (Divyang) inclusion plan- including Livelihood & Entitlements .
3. Need Assessment (Medical and Therapy related need assessment) through the linkage with line department.
4. CLF five member Panchayat Committee will represent respective Panchayat issues at CLF , block and District level.
5. PwD members/children requiring regular follow-up at the Sanjivini Kendra/ other services delivery system will also be regularly followed-up, monitored to ensure support of line departments, including referral hospitals.
6. CLFs will be nodal grievance centres for issues including schools related issues including rejecting admission, members requiring devices, trainings etc.
7. Community Mobilizers supporting PwD SHG will hold regular meeting with CLF PwD Inclusion Committee to raise such issues, as might arise with regard to PwD members.
8. CLFs will also train cadres to conduct ability and functional matrix survey of all PwDs to identify potential livelihood and skilling requirement of those PwDs. (Annexure 3- Ability and Functional Matrix Tool)
9. Nurturing of federation of persons with disabilities for advocacy purposes.
10. CLF level, Persons with disabilities (Divyang) Register (Divyang Vivran Pusthika) will be maintained.
11. PwD Agenda to be discussed.
12. Facilitate community to identify 2-3 Active Women/cadres to be trained and deployed as PwD Inclusion Cadres/CRPs.
13. Involve Anganwadi and Accredited Social Health Activist (ASHA) in the Persons with disabilities (Divyang) inclusion mandate and in supporting role.
14. Capacity Building of the PwD SHG members, leaders and cadres as per the Project's overall Persons with disabilities (Divyang) inclusion plan. CLF will recognise that there are persons with three different kinds of disabilities at community level – active, assisted & dependent.
15. Active PwDs – Those with functional, intellectual and movement capabilities can take up leadership roles in federation structures and support in community based mobilization activities.
16. Assisted PwDs who need support and assistance of caregiver but are able to function with such support. These members will be target population for Need assessment follow-up, therapy follow-up and further support where required.
17. Dependent PwDs are those who are totally dependent on caregivers for Activities of daily living and will require caregivers or mothers to be Legal Guardians for transactional purpose. Even dependent PwDs will be given mobility and leadership trainings with adaptations and care should be taken that the project does not completely exclude these members, by merely relying on caregivers/ guardians as sole contact persons for such members, entirely by-passing the voice of disabled members. In these instances, PwD Federations and advocacy groups can play a role to regularly following with these households to address issues of neglect, abuse or ignorance and provide household counselling.
18. Vulnerability Reduction Plan will be prepared and implemented for PwD members targeting all aspects of Persons with disabilities (Divyang) intervention including project implementation areas, therapy needs, assistive device needs, and accessibility of venues and meeting places etc.

Annexure 8 Divyang AAP

JEEViKA – Bihar Rural Livelihoods Promotion Society

District: Block:

Persons with disabilities (Divyang) Annual Action Plan

Indicator ID	Indicator	Till Jan'19	Q1	Q2	Q3	Q4	Annual Plan
1. Institution Building and Capacity Building							
1	Number of PwD Households Mobilized						
2	Number of PWD SHGs formed						
3	Number of PWD SHGs federated into Village Organisation						
4	Number of trainings completed at CLF level						
5	Number of Cluster level PwD Committee formed						
Community Resource Persons							
6	Number of cadres providing IBCB/ FI/HNS/Livelihood services trained in PwD						
2. Financial Inclusion							
1	PWD SHG Bank A/c						
2	Number of PwDs and vulnerable group Bank A/c opened No of PwDs and vulnerable group members Individual Accounts Opened						
3	Number of PWD SHGs and vulnerable groups credit linked with Banks - 1st tranche						
2 (b) Community Establishment Material							
	PWD SHG BORs established at Group VO level /CLF level						
2 (c) Insurance and Alternate Banking							
1	Number of SHG Members linked with AABY/PMJSY/PMJJY Insurance or other applicable product						
3. Livelihoods Promotion and Capitalisation							
1	Number of PwD members completed livelihood mapping						
2	Number of PwD members completed orientation and training in livelihood / OF/NF/NF						
3 (d) Skill Development and Placement							
1	Number of PwD members trained in RSETIs/ other agencies						
4. Food, Health , Nutrition and Sanitation							
1	Number of SHG HHs aware of early identification tool.						

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5. Entitlement and Convergence							
1	Number of HHs linked with MGNREGA						
2	PWD SHG members HH linked with / pensions/ scholarships and other benefits						
4	Medical Assessment Camps held						
6	Number of Pwd Members linked with Aadhaar and UDID seeding						
7	Pwd Aadhar camps at block level						
5.2 Communication							
1	Number of vulnerable groups Case studies developed						
5.3 MIS							
1	Number of PWD SHGs MIS entry completed						
2	Social inclusion mobile application developed						

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Annexure 9 PwD MPPR Format

Persons with Disabilities (Divyang) MPPR Format for Review at BPIU/ District / State level		Name of Block/District:		
SL. NO.	Disabled Persons Groups	Till Previous Month	Current Month	Comments and Issues
1	Number of persons with disabilities identified and mobilised			
2	Number of PwD SHGs formed			
3	Number of PwD SHGs MIS entry done			
4	Number of PwD SHGs - CM identified and linked			It is not compulsory.
5	Number of PWD SHGs(DPGs) started saving			
6	Number of PWD SHGs (DPGs) completed Micro Planning			
7	Number of PWD SHGs(DPGs) bank savings account opened			
8	Number of PWD SHGs(DPGs) without account ready with documents for bank savings account			
9	Number of PwD SHGs RF received			
10	Number of PwD SHGs ICF received			
11	Total Member in DPGs			
12	Training PwD SHG Basic module			
13	Training PwD specific module			
14	Number of PwDs with 40% or above disability percentage			
15	PwD received any entitlements with group efforts			
16	PwDs received for skill training			
17	Number of PwD SHGs in to VO fold			
18	Number of PwD SHG Credit Linked			
19	Number of PwD Linked with any livelihood initiative			

Annexure10 Important act and guideline related to Persons with Disabilities

1	Bihar PwD Rules 2017 (Notified) THE RIGHTS OF PERSONS WITH DISABILITIES ACT-2016
2	Guidelines-for-Assessment-of-various-Disabilities-under-rpwd-act-2016Bihar PwD Rules 2017 (Notified)
3	National Disaster Management Guidelines on Disability Inclusive Disaster Risk Reduction
4	IMT-Motor-Insurance-Tariff Guideline
5	Supply of car for physically handicapped customers on concessional rate of excise duty-regarding.
6	दिव्यांग व्यक्तियों द्वारा वाहनों की खरीद के लिए उत्पादन-शुल्क छूट प्रमाणपत्र जारी करने संबंधी।
7	THE NATIONAL TRUST ACT, 1999 (NO.44 Of1999) RULES & REGULATIONS
8	बिहार गजट (असाधारण), 20 जुलाई 2018
9	THE PROTECTION OF HUMAN RIGHTS ACT, 1993
10	बिहार दिव्यांगजन अधिकार नियमावली, 2017
11	The Right of Persons with Disabilities Act-2016, Know about various sections under RPwD Act-2016
13	The Gazette of India, New Delhi, (Mental Health care Act.) 07 April, 2017
14	NRLM Social Inclusion Protocol
15	The Gazette of India, New Delhi, 04 February 2019
16	एमबीबीएस में दाखिले के संबंध में दिव्यांग व्यक्तियों के अधिकार अधिनियम, 2016 के अंतर्गत
17	दिव्यांग और रेफरल वाले बच्चों को सौंपना
18	अवन निर्माण हेतु सुगमता निर्धारण, बिहार गजट-29 जनवरी 2015
19	Autism Disability Assessment Guidelines- Notification compressed (2)

पूर्ण प्रति <https://www.scdisabilities.org/disability-act.php?page=1> से प्राप्त किया जा सकता है।

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Annexure -12 (a.)

दिव्यांगजन स्वयं सहायता समूह का विवरण

प्रखंड		क्लस्टर का नाम		गाँव	
समूह का नाम		समूह बनने की तिथि		बचत का प्रकार (साप्ताहिक/अर्ध मासिक)	
बैठक का दिन		बैठक समय		बैठक स्थान	
अध्यक्ष		सचिव		कोषाध्यक्ष	
मोबाइल नं-		मोबाइल नं-		मोबाइल नं-	
प्राप्त प्रशिक्षण		संस्था जिसके द्वारा समूह विकसित किया गया है		निर्धारित बचत राशि	
नजदीकी ग्राम संगठन		बुक कीपर का नाम		मोबाइल नं-	
समूह के द्वारा संचालित मुख्य कार्य	1 2				
तीन हजार मासिक से कम आय वाले व्यस्क सदस्यों की संख्या					
किसी और स्रोत से राशी प्राप्त अगर हैं तो स्रोत बताए					
बैक विवरण (अगर है तो)					
बैंक खाता संख्या		बैंक का नाम		बैंक शाखा	
सामुदायिक समन्वयक का नाम		सी.एम का नाम		बैंक भित्र / सी.आर.पी	
		मोबाइल नं-		मोबाइल नं-	

दिवांगजन स्वयं सहायता समूह का नाम

गठन की तिथि.....

CM का नाम

संपर्क संख्या.....

Annexure -13 (B)

क्र.	सदस्य का नाम	(लिंग (म/पु अन्य)	उम्र (वर्षों में)	माता-पिता /अभिभावक /पति/पत्नी	(जाति/ वर्ग)	टेलिफोन /मोबाइल संख्या	आधार संख्या	व्यव साय	विकलांगता प्रमाण पत्र, अगर है तो प्रतिष्ठित	विकलांगता का प्रकार (O, DD, HI, VI, MR, MD, BD, Others)	पेंशन केब से मिल रही है	राहायश अपेक्षित (जैसे- उत्प्रेरण, ऑपरेशन, अन्य)
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(असि-OI श्रवण-HI मूकबध्नि-BD पि-VI मानसिक-MR बहुविकलांगता-MD, BD- रक्त विकार अन्य-Other)

सम्बंधित ग्राम संगठन का नाम